

Policy 02: Health & Safety

Ballistic Training Solutions provides workforce planning, training and consultancy services to Industry Clients including the Aviation, Education, Construction, Environmental, Agricultural Engineering Infrastructure and Resource Sectors.

Purpose

Achieving our safety vision of, **“Safety First”**, requires the setting of clear goals and expectations and ensuring effective implementation of key standards to ensure they are achieved. These expectations are detailed in our Health and Safety Policy which is the foundation of our integrated quality management framework, which drives how we work, lead, manage and operate through Ballistic Training Solutions.

At the core of our approach is our commitment to the implementation of best practice safety standards and procedural controls that lead directly to the safety and wellbeing of all our employees and subcontractors.

This will be achieved by:

- Compliance to AS/NZS4801 as defined in the Company's Business Management Plan;
- All stakeholders actively create and maintain safe working environments;
- Leadership, passion and commitment are present at all levels;
- Consultation, Collaboration & Leadership as strong indicators of Health & Safety Performance;
- People are empowered to **“Safety First”** about their own and their colleague's health and safety, and are encouraged to report any hazards, incidents or concerns to management and to challenge the environment in which they work;
- Commitment to safe behavior is encouraged, respected and recognised across all operating entities;
- Having a well trained and competent workforce who actively contribute and participate in the safe planning of their workplace operations;
- Our business only welcomes those who support our goals and expectations – we will not compromise on Health and Safety.

All staff and contractors are required to fully support and promote Ballistic Training Solutions Health and Safety Policy by complying with the system safety standards and procedural controls. We take pride in everyone thinking **“Safety First”**. I personally commit Ballistic Training Solutions to this policy.

Authorised by:

A handwritten signature in black ink, appearing to read "Peter Tremain", written over a light blue horizontal line.

Peter Tremain
Chief Executive Officer